



We're looking for an **M&E Manager** to join our Midlands team and support Mechanical and Electrical delivery across our projects. This is a pivotal role aimed at driving optimal technical solutions and maximising commercial performance across a diverse project portfolio.

Reporting to our Senior M&E Manager, key responsibilities:

- Recommend and engage with high-quality subcontractors, overseeing their performance to ensure compliance, quality, and long-term value.
- Balance technical solutions with commercial outcomes, ensuring our proposals are both innovative and cost-effective.
- Promote M&E knowledge across the business through mentoring and technical guidance.
- Support the identification and communication of project risks and long-term liabilities to internal stakeholders.
- Lead M&E discussions during Project Launch, ensuring a clear strategy is in place for procurement, design, and installation.
- Work alongside the construction team to embed M&E risks and opportunities into the project strategy.
- Participate in subcontractor interviews and advise on best-fit commercial solutions.
- Monitor M&E delivery at key construction stages, ensuring full compliance with quality and procedural standards.
- Collaborate with Project and Contracts Managers to manage M&E commercial issues, including overseeing final accounts.
- Provide regular updates and ensure project teams are aligned on commercial positioning.
- Negotiate M&E consultant and subcontractor agreements to secure optimal value and risk management.
- Drive timely procurement and ensure all project teams are informed of commercial opportunities and risks.
- Empower site and project teams to fully understand M&E scopes and support their ongoing development.
- Where line management is involved, nurture and develop staff to their full professional potential.

What We're Looking For

- Proven experience in M&E project management within a construction environment
- Strong commercial acumen and ability to influence key decisions
- A proactive, solution-focused mindset

Why Stepnell

At our core, we are committed to inspiring, nurturing, and investing in our people, ensuring that their careers are both fulfilling and rewarding. As proud holders of Investors in People



COMPLETE CONSTRUCTION PARTNER

Gold accreditation, we recognise that our employees are the driving force behind our success. We value everyone's contribution and curiosity rules within our teamship philosophy. We aim to empower our people to make a difference and drive positive change across our business and services.

To show our appreciation, we offer generous and competitive benefits including, an enhanced pension scheme with a Stepnell contribution of 7% to help secure your financial future, annual leave that increases with service and the flexibility to purchase more, a market leading employee referral scheme, and for eligible roles comprehensive health coverage, adjustable start and finish times and a car allowance or company car.

Join us in a collaborative and inclusive environment where your well-being is our priority, and your contributions are truly valued.

About Us

We are a family-run business with a history of more than 155 years, we are stable and reliable, making long-term decisions in the best interest of our people and customers.

Our unique and growing capabilities span construction, property development, energy, joinery, and concrete repairs, enabling us to meet the diverse needs of our customers. With six regional offices in Nottingham, Rugby, Wantage, Bristol, Southampton, and Poole, across 3 business units, our geographical reach allows us to maintain high levels of repeat business, currently representing 75% of our turnover.